# SUSSEX TECHNICAL DISTRICT

# INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

BELFINT

LYONS 8

SHUMAN

BARRY A. CROZIER, CPA • DANIEL J. PROTOKOWICZ, CPA • MICHAEL D. WOLLASTON, CPA • PETER J. WINNINGTON, CPA
MICHAEL T. FRENCH, CPA • PATRICIA F. GENZEL, CPA • JORDON ROSEN, CPA • KAMINI D. PATEL, CPA
RICHARD E. WORTMANN, CPA • GREGORY J. SARNECKI, CPA • KENNETH W. STEWART, CPA
STEPHEN D. RITCHIE, CPA • DONNA L. MCCLINTOCK, CPA • JEFFREY A. ELWELL, CPA



CERTIFIED
PUBLIC
ACCOUNTANTS
& CONSULTANTS

1011 CENTRE ROAD SUITE 310 WILMINGTON, DE 19805 T: 302.225.0600 F: 302.225.0625 WWW.BELFINT.COM

### Independent Accountants' Report on Applying Agreed-Upon Procedures

The Honorable Valerie A. Woodruff Secretary, Department of Education Townsend Building, Suite 2 401 Federal Street Dover, DE 19903-1402 Patrick E. Savini, Ed. D.
Superintendent
Sussex Technical District
17099 County Seat Highway
Georgetown, DE 19947

Dear Secretary Woodruff and Dr. Savini:

We have performed the procedures enumerated below, which were agreed to by the Department of Education (the DOE) and Sussex Technical District (the District) solely to assist you, the specified parties in evaluating the compliance and effectiveness of the District's internal control over compliance with DE Code Chapters 13 and 17, Senate Bill 385 and DE Admin Code Section 525. Procedures were performed for student accounting and enrollment as of September 30, 2005. In addition, procedures were performed for authorized positions and occupational-vocational unit Division II funding for fiscal year ended June 30, 2005. Management is responsible for the District's compliance with the requirements related to the above areas.

This agreed-upon procedures attestation engagement was performed in accordance with Government Auditing Standards (2003), issued by the Comptroller General of the United States and the attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of those parties specified in the report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

Our procedures and findings are as follows:

### STUDENT ENROLLMENT

Agreed-Upon Procedure Number 1: Determine if the District's policies and procedures for preparing, reviewing and reporting the September 30 student count are adequate.

*Finding:* The State of Delaware Budget and Accounting Policy Manual states that department or agency heads are responsible for establishing and maintaining an effective system of internal control. The manual goes on to further state that a well-designed system of controls include written policies and procedures to ensure that each control objective is met.

Department of Education Sussex Technical District Page 2 of 5

*Finding - continued:* Based on the obtainment of the District's written policies and procedures we were able to determine that the policies and procedures set forth by the District are insufficient. Insufficient written policies and procedures creates a greater risk of noncompliance with DE Code and the DOE regulations and guidelines.

While performing the other-agreed upon procedures we determined that the policies they have, whether documented or otherwise implied, are being followed with the exception that this year special education students reported for unit count purposes through E-School were not verified with the school's Special Education Coordinator. It is our determination that this created a greater risk for error in reporting special education students in the September 30 unit count.

**Recommendation:** It is our determination that the policy would be more efficient and effective if they were revised to include the following:

- References to pertinent rules and regulations as stipulated by the DOE or DE Code
- Policies and procedures in regard to gathering and maintaining documentation that supports attendance and reported enrollment figures (medical excuses, transfer/entry/withdraw forms, homebound documentation, documentation relating to children placed in alternative education settings, re-engineered students, etc.)
- Retention policy of records supporting the September 30 unit count
- Attendance taking process in which it should include E-School software procedures

It is also our recommendation that next year the District reinstate the policy of verifying special education students as identified by E-School with the school's Special Education Coordinator.

**Auditee Response:** The District maintains control over the September 30 unit count process through the DOE instructions and training, as well as meetings, memorandums, and the District's internal policy and procedures. The District's audits have always been positive in that regard.

The District will work with the DOE, the Office of Auditor of Accounts and other Districts to expand current written policy and procedures regarding the preparation, review and reporting of the September 30 unit count.

Agreed-Upon Procedure Number 2: Determine if the District properly reported enrollment figures to the DOE. Calculate the dollar impact of disallowed students, if applicable.

Finding: The District properly reported enrollment figures to the DOE.

Agreed-Upon Procedure Number 3: Select ten percent (10%) or a minimum of five "Individualized Education Program" (IEP) files at each school to verify that each file contains the required documentation in accordance with the DOE's Administrative Manual for Special Education Services and calculate the dollar impact of disallowed students, if applicable.

Department of Education Sussex Technical District Page 3 of 5

*Finding:* We found that all files selected were current and contained the required documentation in accordance with the DOE's Administrative Manual.

Agreed-Upon Procedure Number 4: Select ten percent (10%) or a minimum of five students enrolled in the Cooperative Education and Diversified Education Programs and confirm that the students' files contain the required documentation in accordance with the DOE's Administrative Directives and calculate the dollar impact of disallowed students, if applicable.

*Finding:* The District in their 2005 unit count reported no students in either the Cooperative Education or Diversified Education Programs.

#### **AUTHORIZED POSITIONS**

### Agreed-Upon Procedure Numbers 1 and 2:

- Determine if the District's control procedures for monitoring, tracking and reconciling the number of employees are adequate.
- Determine if the District's control procedures for monitoring and tracking salaries charged to the State's general fund are adequate.

**Finding:** The State of Delaware Budget and Accounting Policy Manual states that department or agency heads are responsible for establishing and maintaining an effective system of internal control. The manual goes on to further state that a well-designed system of controls includes written policies and procedures to ensure that each control objective is met.

The District provided us with a one-page written policy on authorized positions and payroll reconciliation. It is our determination that the policy was insufficient. Insufficient written policies and procedures creates a greater risk of noncompliance with DE Code and the DOE regulations and guidelines.

**Recommendation:** It is our determination that the policy would be more effective if it were revised to include the following:

- References to rules and regulations as stipulated by the DOE
- References to pertinent sections of DE Code
- Detailed procedures in reconciling actual staff to Division I units
- A management review process of staff listings and reconciliations including a time frame in which this is to be completed

Department of Education Sussex Technical District Page 4 of 5

Auditee Response: The District effectively maintains control over the monitoring, tracking and reconciliation of the number of employees as well as the salaries charged to the State's general fund as allowed under state law. Our audits have always been positive in that regard.

The District will work with the DOE, the Office of Auditor of Accounts and other Districts to expand current policy and procedures regarding authorized positions and payroll reconciliation.

Agreed-Upon Procedure Number 3: Compare the number of paid positions by category to the number of authorized positions per 14 DE Code, Chapters 13 and 17.

**Finding:** When comparing the actual paid number of positions by category to the number of authorized positions as determined by the State it was determined that the District was operating within its number of authorized positions by category.

Agreed-Upon Procedure Number 4: Recalculate the annual salary of the following selected positions to determine if employees were paid in accordance with 14 DE Code, Chapter 13.

Superintendents =	100%
Assistant Superintendents =	100%
Principals =	100%
Directors =	100%
Classroom Teachers =	10%

*Finding:* All employees selected, as detailed above, were found to be correctly paid in accordance with 14 DE Code, Chapter 13 which specifies salary schedules.

## OCCUPATIONAL-VOCATIONAL UNIT DIVISION II FUNDS

Agreed-Upon Procedure Number 1: Obtain confirmation from the DOE if the District was granted a waiver of the 90% requirement to allocate the occupational-vocational unit Division II funding to each school that generated the funding.

*Finding:* The District consists of only one vocational high school. The need to request and be granted a waiver from the 90% requirement allocation of occupational-vocational unit Division II funding is nonapplicable.

Agreed-Upon Procedure Number 2: Review expenditure documents to determine if FY04 and FY05 occupational-vocational funds expended from July 1, 2004 through June 30, 2005 were (1) expended for State-approved occupational-vocational courses and programs within the District and (2) supported by adequate documentation and (3) properly coded in the Delaware Financial Management System (DFMS).

Department of Education Sussex Technical District Page 5 of 5

*Finding:* All expenditures, relating to FY04 and FY05 occupational-vocational funding, were determined to be (1) expended for State-approved occupational-vocational courses and programs within the District and (2) supported by adequate documentation and (3) properly coded in DFMS.

Agreed-Upon Procedure Number 3: Review financial records to determine if FY04 and FY05 occupational-vocational division funds were properly allocated to and spent by the schools within the District that generated the funding.

*Finding:* The District consists of only one vocational high school causing the issue of allocating funding by school within the District to be nonapplicable.

We were not engaged to, and did not, conduct an examination, the objective of which would be the expression of an opinion on compliance with specified laws. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the DOE and the District and should not be used by those who have not agreed to the procedures and have not taken responsibility for the sufficiency of the procedures for their purposes. However, this report is a matter of public record and its distribution is not limited. This report, as required by statute, was provided to the Office of Auditor of Accounts, Office of the Governor, Office of Controller General, Office of Attorney General, Office of Management and Budget, and Secretary of Finance.

December 2, 2005

Wilmington, Delaware

Bellint, Lyons & Shuman, P.A.